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NOTICE: PLEASE READ CAREFULLY
IMPORTANT INFORMATION ABOUT THIS POLICY MANUAL

The Policy Manual is intended to provide you with information regarding the Health and Welfare Plan. We encourage you to read the Plan documents carefully.

Health and Welfare Plan documents are available on the company's website at [P c L b a](#). For more information, please contact the Plan Administrator.

WNE is a company that provides health and welfare benefits to its employees. The Plan is a voluntary benefit provided by WNE.

The Policy Manual is intended to provide you with information regarding the Health and Welfare Plan. We encourage you to read the Plan documents carefully.

The Plan is a voluntary benefit provided by WNE. It is not intended to provide a comprehensive list of all the Plan's terms and conditions.

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POLICIES

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